# **CTR Employer Survey Report**

Employer Id: E80638

Employer: Expedia.com

Worksite: Headquarters

Street: 333 108th Ave Ne

Jurisdiction: City of Bellevue

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer ID: E80638

Participation: CTR

Status: Affected

Survey Type: Online

**Response Rate:** 64%

**Survey Date:** 10/16/2017

#### Non-Drive Alone & One-Way VMT Rates at this Worksite E

Non-Drive Alone Rate: 51.3%

**Drive Alone Rate:** 48.7%

One-Way VMT per employee: 7.2

Average One-Way distance home to work: 14.1

### **Employees and Survey Response Information**

Reported Total Employees at Worksite: 3,740

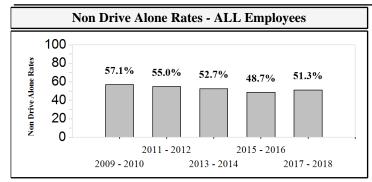
**Surveys Distributed:** 3,740

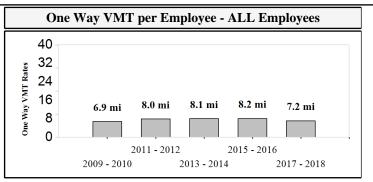
**Surveys Returned:** 2,383

Surveys Returned by CTR Affected\* Employees: 2,146

**Total Estimated CTR Affected Employees at Worksite: 3,368** 

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.





### **Site History and Targets**

#### Annual Metric Tons CO2e Pounds CO2e

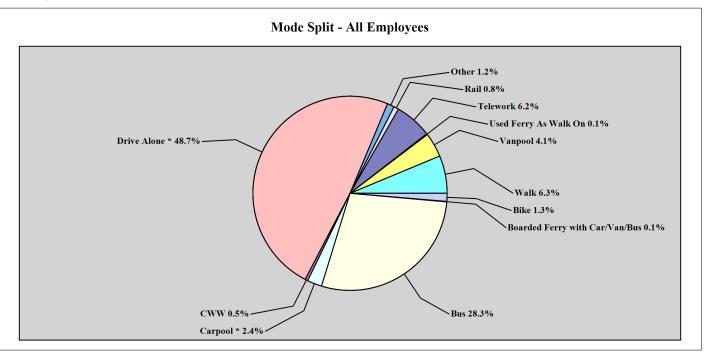
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	57.1%	58.1%	1093	2422	5.7	6.9	6.8
2011 - 2012	55.0%	55.6%	1414	4035	9.5	8.0	8.1
2013 - 2014	52.7%	53.2%	2239	4301	10.1	8.1	8.2
2015 - 2016	48.7%	48.8%	3240	5537	13.1	8.2	8.3
2017 - 2018	51.3%	51.5%	3528	5537	13.1	7.2	7.3
Target	66.4%				Target:	N/A	
% Point Change Target:	9.3				% Change Target:	N/A	
% Point Change from Baseline:	-5.8				% Change from Baseline:	4.3%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.



# **Commute Trips By Mode - All Employees**

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

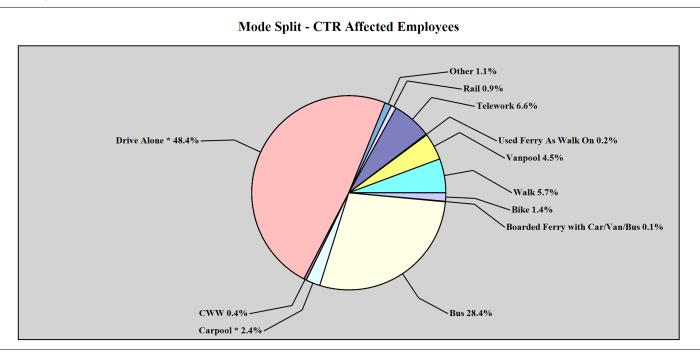


Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	5,362	48.7%	51.3%	1,316	55.2%	60.2%
Carpool *	269	2.4%	10.6%	269	11.3%	15.2%
Vanpool	450	4.1%	2.1%	116	4.9%	2.5%
Bus	3,122	28.3%	26.0%	770	32.3%	30.4%
Rail	90	0.8%	0.3%	33	1.4%	0.5%
Bike	147	1.3%	1.1%	56	2.4%	1.7%
Walk	691	6.3%	4.3%	151	6.3%	4.7%
Telework	683	6.2%	3.1%	429	18.0%	11.4%
CWW	51	0.5%	0.1%	30	1.3%	0.2%
Boarded Ferry with Car/Van/Bus	9	0.1%	0.2%	4	0.2%	0.4%
Used Ferry As Walk On	16	0.1%	0.2%	7	0.3%	0.4%
Other	130	1.2%	0.8%	43	1.8%	1.3%

<sup>\*</sup> Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## **Commute Trips By Mode - Affected Employees**

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	4,820	48.4%	51.2%	1,189	55.4%	60.3%
Carpool *	236	2.4%	10.3%	236	11.0%	15.1%
Vanpool	447	4.5%	2.2%	114	5.3%	2.7%
Bus	2,821	28.4%	26.5%	695	32.4%	31.0%
Rail	85	0.9%	0.2%	31	1.4%	0.4%
Bike	139	1.4%	1.1%	54	2.5%	1.7%
Walk	565	5.7%	3.9%	124	5.8%	4.2%
Telework	655	6.6%	3.2%	402	18.7%	11.8%
CWW	44	0.4%	0.0%	25	1.2%	0.1%
Boarded Ferry with Car/Van/Bus	9	0.1%	0.2%	4	0.2%	0.3%
Used Ferry As Walk On	16	0.2%	0.2%	7	0.3%	0.4%
Other	113	1.1%	0.8%	35	1.6%	1.3%

<sup>\*</sup> Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

# Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Employer ID: E80638

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	837	35%	2,383	100%
1 Days	360	15%	1,546	65%
2 Days	149	6%	1,186	50%
3 Days	113	5%	1,037	44%
4 Days	129	5%	924	39%
5 Days	696	29%	795	33%
6 or More Days	99	4%	99	4%

# **Count by Occupancy of Carpools and Vanpools**

Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

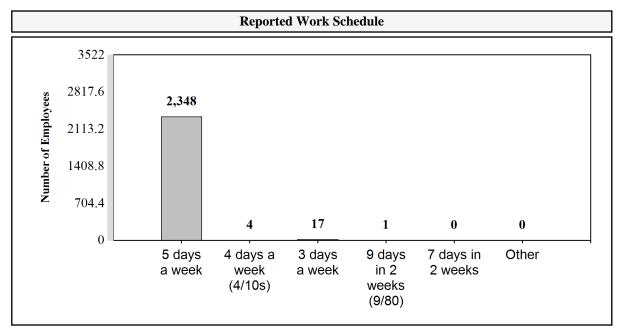
Ridesharing Occupancy	Mode	Response Count
2*	Carpool	256
3	Carpool	8
4	Carpool	2
5	Carpool	2
>5	Carpool	0
<5	Vanpool	215
5	Vanpool	157
6	Vanpool	58
7	Vanpool	15
8	Vanpool	0
9	Vanpool	0
10	Vanpool	1
11	Vanpool	0
12	Vanpool	4
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

<sup>\*</sup> Motorcycle-2 counted with Carpool-2 for this table.



# **Reported Work Schedule - All Employees**

Q.8 Which of the following best describes your work schedule?

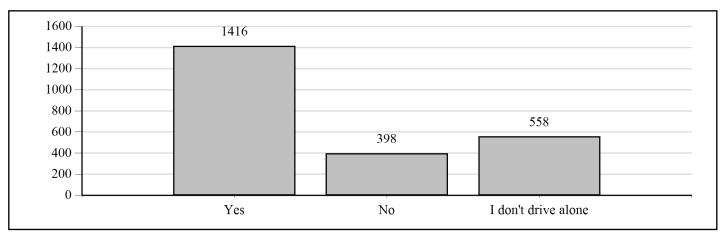


Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	2,348	99.1%
4 days a week (4/10s)	4	0.2%
3 days a week	17	0.7%
9 days in 2 weeks (9/80)	1	0%
7 days in 2 weeks	0	0%
Other	0	0%

Employer ID: E80638

### **Parking and Telework**

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	27	1.1%
I don't telework	574	24.1%
Occasionally, on an as-needed basis	1047	43.9%
1-2 days/month	304	12.8%
1 day/week	304	12.8%
2 days/week	78	3.3%
3 days/week	49	2.1%

### Committee Commit

Employer ID: E80638

Reasons for driving alone to work/not driving alone to work Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	1015	17.5%
Cost of parking or lack of parking	856	14.8%
To save money	843	14.5%
To save time using the HOV lane	695	12.0%
I have the option of teleworking	633	10.9%
Personal health or well-being	411	7.1%
Environmental and community benefits	398	6.9%
Financial incentives for carpooling, bicycling or walking.	363	6.3%
Driving myself is not an option	211	3.6%
Other	132	2.3%
Preferred/reserved carpool/vanpool parking is provided	104	1.8%
Emergency ride home is provided	94	1.6%
I receive a financial incentive for giving up my parking space	45	0.8%

### Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	1553	30.7%
I like the convenience of having my car	1400	27.7%
Family care or similar obligations	1106	21.9%
Other	283	5.6%
My commute distance is too short	272	5.4%
Bicycling or walking isn't safe	188	3.7%
I need more information on alternative modes	155	3.1%
My job requires me to use my car for work	81	1.6%
There isn't any secure or covered bicycle parking	17	0.3%

Employer ID: E80638

# Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

							Week	ly Cour	nt of Ti	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98004	165	6.92%	105	6	0	0	60	0	5	638	12	1	0	0	7
98052	126	5.29%	336	23	5	21	98	1	0	0	16	3	0	0	59
98029	84	3.52%	226	16	9	4	75	0	1	0	23	0	0	0	0
98034	76	3.19%	171	10	0	6	127	0	6	2	14	3	0	0	1
98012	75	3.15%	116	13	73	0	109	0	3	0	11	1	0	0	0
98033	70	2.94%	203	9	0	9	71	0	9	0	12	6	0	0	4
98005	69	2.90%	131	11	3	15	112	0	7	14	14	0	0	0	7
98007	63	2.64%	120	9	0	0	154	0	0	2	9	1	0	0	2
98006	59	2.48%	184	7	0	6	53	0	16	0	12	0	0	1	0
98115	59	2.48%	111	6	19	0	109	0	9	0	15	4	0	0	1
98122	57	2.39%	90	7	0	0	140	5	1	3	15	4	0	0	4
98074	49	2.06%	173	3	6	1	30	0	8	0	5	0	0	0	5
98075	47	1.97%	147	8	5	0	29	0	0	0	11	0	0	0	0
98021	46	1.93%	70	9	18	0	87	0	3	0	12	4	0	0	0
98059	46	1.93%	140	6	0	5	36	0	2	0	11	0	0	0	0
98102	46	1.93%	94	11	0	0	68	8	1	0	6	0	0	0	2
98103	45	1.89%	68	4	27	8	91	0	0	1	9	2	0	0	0
98065	41	1.72%	114	5	37	6	10	0	0	0	13	0	0	0	0
98008	37	1.55%	92	6	0	1	54	0	7	0	4	2	0	0	0
98011	32	1.34%	63	3	8	1	75	0	0	0	4	0	0	0	0
98027	31	1.30%	97	1	0	0	37	0	0	0	13	1	0	0	0
98056	31	1.30%	84	3	0	0	47	0	3	0	5	2	0	0	0
98072	31	1.30%	75	5	10	1	34	0	0	0	16	1	0	0	7
98109	30	1.26%	92	1	6	0	48	0	0	0	4	0	0	0	0
98117	30	1.26%	82	1	17	0	29	0	5	0	8	0	0	0	5
98058	29	1.22%	78	4	6	0	35	0	1	0	0	0	0	0	0

Employer 1	<b>D:</b> E80638
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							Week	ly Cou	nt of Ti	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98107	29	1.22%	77	4	16	1	24	0	5	0	10	0	1	0	0
98144	29	1.22%	54	3	0	4	59	0	2	0	5	0	0	0	0
98119	27	1.13%	48	1	9	0	42	0	5	19	5	0	0	0	4
98121	27	1.13%	31	5	8	0	57	0	0	2	6	0	0	0	8
98028	26	1.09%	77	1	0	1	43	0	0	0	4	0	0	0	0
98116	26	1.09%	86	2	4	0	14	0	0	0	7	0	0	0	2
98040	25	1.05%	68	1	0	0	49	0	5	0	5	0	0	0	0
98199	25	1.05%	77	3	0	6	15	2	1	1	6	2	0	0	3
98038	24	1.01%	72	2	22	0	5	0	2	0	6	0	0	0	0
98053	24	1.01%	101	1	0	0	9	0	3	0	4	0	0	0	2
98112	24	1.01%	36	3	0	0	38	1	12	0	8	2	0	0	5
98118	23	0.97%	71	0	0	0	22	3	11	0	9	0	0	0	0
98087	22	0.92%	19	3	0	0	61	0	0	0	4	4	0	0	0
98101	22	0.92%	23	2	4	0	65	0	1	0	4	1	0	0	2
98105	22	0.92%	43	2	5	0	28	1	3	0	15	0	0	0	0
98133	21	0.88%	34	0	9	1	52	0	0	0	9	0	0	0	0
98045	20	0.84%	68	4	4	0	0	0	0	0	12	0	0	0	0
98296	20	0.84%	57	1	13	0	13	0	0	0	12	0	0	0	0
98155	19	0.80%	35	0	0	5	50	1	0	0	4	0	0	0	0
98036	17	0.71%	40	2	1	0	29	0	0	0	5	0	0	0	0
98125	17	0.71%	19	0	4	0	52	0	0	0	2	1	0	0	0
98208	17	0.71%	16	0	5	0	62	0	0	0	1	0	0	0	0
98042	16	0.67%	51	0	2	0	18	1	0	0	9	0	0	0	0
98026	15	0.63%	33	0	10	0	22	0	0	0	7	2	0	0	0
98019	12	0.50%	53	0	0	0	4	0	0	0	8	0	0	0	0
98077	12	0.50%	35	0	0	0	17	0	0	0	8	0	0	0	0
98104	12	0.50%	9	1	0	0	39	4	0	0	2	0	0	0	0
98136	12	0.50%	34	4	0	0	0	0	0	0	7	0	0	0	0
98272	12	0.50%	38	1	2	0	10	0	0	0	7	0	0	0	0

Employer I	<b>D:</b> E80638
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			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98031	11	0.46%	34	1	0	0	15	0	0	0	3	0	0	0	0
98037	11	0.46%	11	0	0	0	42	0	0	0	2	0	0	0	0
98106	11	0.46%	31	0	6	0	14	0	0	0	5	0	0	0	0
98126	11	0.46%	26	2	0	0	8	0	0	0	4	0	0	0	0
98030	10	0.42%	18	1	0	0	28	0	0	0	2	0	0	0	0
98055	10	0.42%	31	1	0	0	9	0	0	0	4	0	0	0	0
98290	10	0.42%	40	0	0	4	0	0	0	0	6	0	0	0	0
98001	8	0.34%	15	1	5	0	19	0	0	0	2	0	0	0	0
98092	8	0.34%	6	0	0	1	30	0	0	0	3	0	0	0	0
98178	8	0.34%	28	0	0	0	8	0	0	0	6	0	0	0	0
98270	8	0.34%	14	5	0	3	1	0	0	0	2	0	0	0	0
98258	7	0.29%	13	0	0	2	19	0	0	0	1	0	0	0	0
98391	7	0.29%	16	2	0	0	5	5	0	0	1	2	0	0	0
98177	6	0.25%	9	0	0	0	16	0	1	0	1	0	0	0	0
98204	6	0.25%	8	1	0	0	4	3	0	0	8	0	0	0	0
98422	6	0.25%	4	2	5	0	9	0	0	0	4	0	0	0	0
98020	5	0.21%	6	0	5	0	10	0	0	0	1	0	0	0	0
98023	5	0.21%	10	0	10	0	0	0	0	5	0	0	0	0	0
98032	5	0.21%	12	0	0	0	12	0	0	0	3	0	0	0	0
98043	5	0.21%	12	0	0	0	15	0	0	0	2	0	0	0	0
98057	5	0.21%	0	0	0	0	25	0	0	0	0	0	0	0	0
98166	5	0.21%	11	1	0	0	5	0	0	0	5	0	0	0	0
98168	5	0.21%	8	1	5	3	2	0	0	0	2	0	0	0	0
	4	0.17%	9	0	0	0	5	3	1	2	0	0	0	0	0
98108	4	0.17%	17	0	0	0	0	0	0	0	1	0	0	0	0
98110	4	0.17%	0	0	11	0	0	0	5	0	1	0	0	4	0
98146	4	0.17%	13	0	0	0	3	0	0	0	4	0	0	0	0
98198	4	0.17%	1	1	0	0	15	0	0	0	0	0	0	0	0
98373	4	0.17%	5	0	0	0	4	7	0	0	3	2	0	0	0

Employer ID: E80638
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			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98374	4	0.17%	8	2	0	0	0	0	0	0	2	0	0	0	0
98375	4	0.17%	6	0	4	0	4	7	0	0	1	0	0	0	0
98003	3	0.13%	8	0	0	0	6	0	0	0	3	0	0	0	0
98014	3	0.13%	4	2	0	0	0	0	0	0	1	0	0	0	0
98022	3	0.13%	4	0	6	0	0	0	0	0	2	0	0	0	0
98024	3	0.13%	8	1	0	0	0	0	0	0	2	0	0	0	0
98188	3	0.13%	2	0	0	5	3	0	3	0	3	0	0	0	0
98201	3	0.13%	4	1	0	0	5	0	0	0	3	0	0	0	0
98203	3	0.13%	0	0	0	0	9	0	0	0	8	0	0	0	0
98223	3	0.13%	3	0	0	0	10	0	0	0	2	0	0	0	0
98321	3	0.13%	1	2	0	0	0	4	0	0	2	0	0	0	0
98371	3	0.13%	3	0	0	0	11	3	0	0	0	0	0	0	0
98404	3	0.13%	3	2	0	0	3	2	0	0	0	0	0	0	0
98405	3	0.13%	1	1	3	0	0	0	0	0	2	0	0	0	0
98409	3	0.13%	4	0	4	0	0	1	0	0	5	0	0	0	0
98466	3	0.13%	3	0	2	0	0	3	0	0	4	0	0	0	0
98010	2	0.08%	8	0	0	0	0	0	0	0	0	0	0	0	0
98070	2	0.08%	1	0	0	0	0	0	0	0	5	0	0	3	0
98275	2	0.08%	0	0	0	0	8	0	0	0	1	0	0	0	0
98282	2	0.08%	7	0	0	3	0	0	0	0	2	0	0	0	0
98332	2	0.08%	4	0	0	0	3	0	0	0	3	0	0	0	0
98346	2	0.08%	0	0	0	10	0	0	0	0	0	0	0	0	0
98354	2	0.08%	0	1	0	0	5	0	0	0	1	0	0	0	0
98370	2	0.08%	5	0	0	0	0	0	0	0	3	0	2	0	0
98444	2	0.08%	0	0	4	0	0	5	0	0	1	0	0	0	0
98576	2	0.08%	10	0	0	0	0	0	0	0	0	0	0	0	0
22303	1	0.04%	0	0	0	0	0	5	0	0	0	0	0	0	0
27526	1	0.04%	0	0	0	0	0	0	0	0	5	0	0	0	0
28732	1	0.04%	0	0	0	0	0	0	0	0	7	0	0	0	0

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
32503	1	0.04%	0	0	0	0	0	0	0	2	2	0	0	0	0
46322	1	0.04%	0	0	0	0	0	5	0	0	0	0	0	0	0
76049	1	0.04%	0	0	0	0	0	0	0	0	5	0	0	0	0
76248	1	0.04%	0	0	0	0	0	0	0	0	5	0	0	0	0
78734	1	0.04%	0	0	0	0	0	0	0	0	5	0	0	0	0
98002	1	0.04%	0	0	0	0	4	0	0	0	1	0	0	0	0
98044	1	0.04%	7	0	0	0	0	0	0	0	0	0	0	0	0
98047	1	0.04%	5	0	0	0	0	0	0	0	0	0	0	0	0
98050	1	0.04%	3	0	0	0	0	0	0	0	3	0	0	0	0
98051	1	0.04%	5	0	0	0	0	0	0	0	2	0	0	0	0
98226	1	0.04%	2	0	0	0	0	0	0	0	3	0	0	0	0
98236	1	0.04%	0	0	2	0	0	0	0	0	3	0	0	0	0
98257	1	0.04%	1	0	0	0	0	0	0	0	4	0	0	0	0
98271	1	0.04%	1	0	0	0	0	0	0	0	3	0	0	0	0
98273	1	0.04%	2	0	0	0	3	0	0	0	1	0	0	0	0
98310	1	0.04%	0	0	0	0	0	0	0	0	0	0	0	4	0
98311	1	0.04%	0	0	0	0	0	0	0	0	1	0	0	3	0
98312	1	0.04%	0	0	0	0	0	0	0	0	2	0	3	0	0
98333	1	0.04%	0	0	0	0	0	4	0	0	1	0	0	0	0
98335	1	0.04%	4	0	0	0	0	0	0	0	1	0	0	0	0
98338	1	0.04%	0	0	3	0	0	0	0	0	2	0	0	0	0
98342	1	0.04%	0	0	0	0	0	0	0	0	1	0	3	0	0
98360	1	0.04%	1	0	0	0	0	0	0	0	1	0	0	0	0
98362	1	0.04%	4	0	0	0	0	0	0	0	1	0	0	0	0
98372	1	0.04%	0	0	0	0	3	0	0	0	2	0	0	0	0
98387	1	0.04%	4	0	0	0	0	0	0	0	0	0	0	0	0
98390	1	0.04%	0	0	0	0	5	0	0	0	0	0	0	0	0
98403	1	0.04%	0	0	3	0	0	0	0	0	2	0	0	0	0
98406	1	0.04%	3	0	0	0	0	0	0	0	2	0	0	0	0

	Depar	unem	Of Transportation Employer ID. 200000													
				Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other	
98407	1	0.04%	3	0	0	0	0	0	0	0	2	0	0	0	0	
98424	1	0.04%	2	0	0	0	0	0	0	0	3	0	0	0	0	
98445	1	0.04%	0	0	5	0	0	0	0	0	0	0	0	0	0	
98446	1	0.04%	5	0	0	0	0	0	0	0	0	0	0	0	0	
98465	1	0.04%	0	0	0	0	0	5	0	0	0	0	0	0	0	
98498	1	0.04%	5	0	0	0	0	0	0	0	0	0	0	0	0	
98516	1	0.04%	2	0	0	0	0	1	0	0	2	0	0	0	0	
98528	1	0.04%	0	0	0	0	0	0	0	0	3	0	0	1	0	
98801	1	0.04%	1	0	0	0	0	0	0	0	4	0	0	0	0	
98926	1	0.04%	4	0	0	0	0	0	0	0	1	0	0	0	0	
98940	1	0.04%	0	1	0	0	0	0	0	0	1	0	0	0	0	
99006	1	0.04%	5	0	0	0	0	0	0	0	0	0	0	0	0	
99206	1	0.04%	0	0	0	0	0	0	0	0	5	0	0	0	0	

Employer ID: E80638